

2009 Environmental Statement

of

VIVENDI

42 avenue Friedland - 75008 Paris

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I. PREAMBLE

The present Environmental Statement is published in the context of the registration of Vivendi SA (hereinafter Vivendi) with the Eco-Management and Audit Scheme in compliance with the European Union's EMAS standard. This registration concerns the activities and missions of the Vivendi group headquarters located in the building at 42 avenue Friedland in the 8th district of Paris (France).

This Environmental Statement comprises information relative to Vivendi's environmental impacts as well as to the organization of the Environmental Management System put in place.

The present document is available on Vivendi's Web site (www.vivendi.com) to any persons wishing to obtain information on the registration of Vivendi's Environmental Management System.

II. PRESENTATION OF VIVENDI

Vivendi is the head office of the Vivendi group, a French group that is a world leader in communications, active in games, music, telecoms, television and film:

- Activision Blizzard, a 54%-owned subsidiary of Vivendi, is the world's leading independent publisher of video games.
- Universal Music Group, a wholly-owned subsidiary of Vivendi, is the world leader in music.
- SFR is a 56%-owned subsidiary of Vivendi and is the leading the alternative mobile and fixed-line operator in Europe.
- Maroc Telecom, a 53%-owned subsidiary of Vivendi, is the leading mobile and fixed-line telecommunications and Internet access operator in Morocco.
- The Canal+ Group, a wholly-owned Vivendi subsidiary, is the number one French publisher of premium and thematic channels and pay-TV distributor and a major player in the financing, acquisition and distribution of feature films in France and in Europe.
- Vivendi holds a 20% share of NBC Universal, a world media giant active in film and television production, distribution of television channels, and theme-park operation.

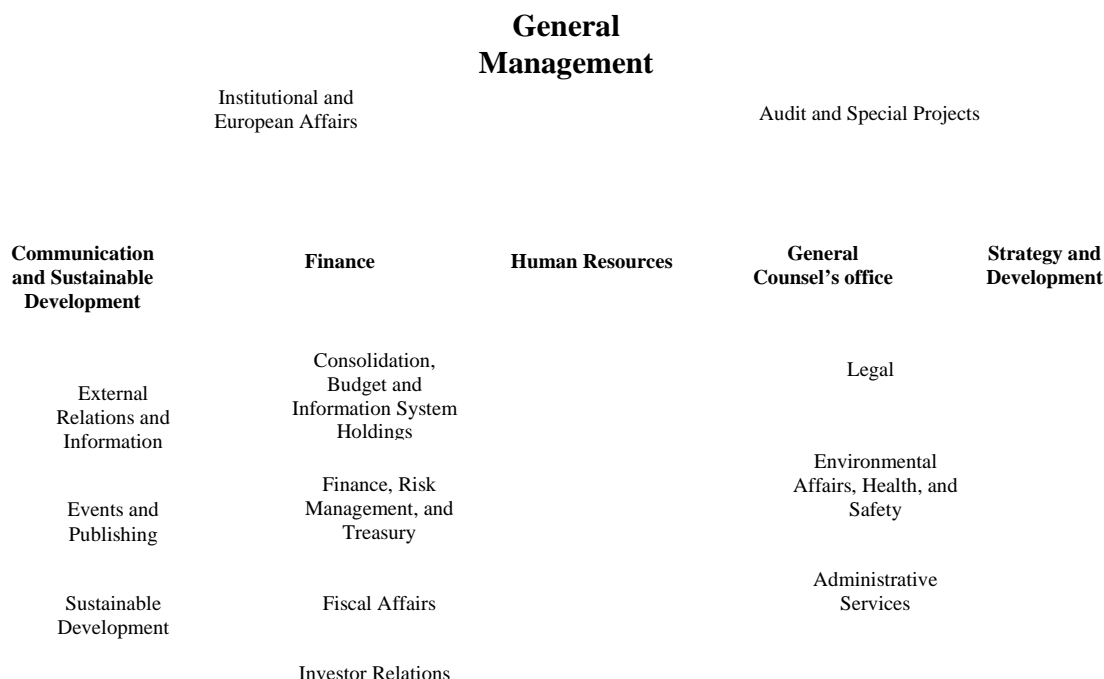
The key figures for the group in 2008 :

- Total revenues: 25.4 B€
- EBITA: 5 B€
- Headcount: 43,208 employees (at 12/31/08)
- Present in 77 countries

1. Description of activities at the site

Vivendi’s headquarters fulfils two functions – that of an office site where the usual administrative activities are carried out and that of the headquarters of an international communications and entertainment group. As of January 1, 2009, 228 employees and 90 external providers are present at the Vivendi headquarters facility. The external providers are in charge of technical and maintenance activities, document printing and reproduction, switchboard and reception, IT support, security, and food services.

The activities at headquarters have direct impacts on the environment; this includes energy consumption in the form of electricity, heating, and air-conditioning, but also consumption of paper and production of waste.



2. Technical description of the site

Activities at Vivendi's headquarters are grouped together in a single building located at 42 avenue Friedland in Paris's 8th district, with a total floor area of approximately 10.000 sq. m. Vivendi has occupied the building, which has seven levels and two basement levels, since 1998.

III. VIVENDI HEADQUARTERS ENVIRONMENTAL POLICY

In conformity with Vivendi's Compliance Program and with the group's sustainable-development policy, Corporate headquarters in Paris is committed to ensuring the protection of the environment and to continuous improvement of environmental performance in the context of its business activities.

In order to attain these objectives, Vivendi is committed to:

- Complying with the environmental regulations in force and, to the extent possible, going beyond these requirements;
- Regularly verifying activities at headquarters with a view to making improvements, when feasible, including:
 - measuring and reducing consumption, of energy, water, and paper;
 - measuring and reducing CO₂ emissions attributable to activities at headquarters, as well as to travel, including use of electricity and all forms of energy;
 - measuring and reducing waste production, with particular attention paid to controlling sources of emissions and recycling and economic use of materials;
 - replacing existing equipment, products, and materials with equipment, products, and materials whose use enables reductions of environmental impacts and/or which promote the principles of sustainable development;
 - protecting against all risks of pollution and reducing the use of products and equipment that represent a high level of risk for the environment or for human health;
 - integrating environmental protection and continuous improvement of environmental performance into choice criteria when outsourcing work to subcontractors and encouraging subcontractors and suppliers to promote sustainable-development principles;

Vivendi is also committed to:

- Communicating with employees and encouraging their efforts towards improving environmental conditions and promoting the principles of sustainable development;
- Meeting and working in cooperation with third parties (other companies, governmental authorities, non-governmental organizations) to identify initiatives aimed at reducing environmental impacts and promoting sustainable development;
- Including an evaluation of environmental impacts and awareness of the principles of sustainable development in operational and strategic decisions.

IV. PRESENTATION OF THE ENVIRONMENTAL MANAGEMENT SYSTEM (EMS)

1. Perimeter

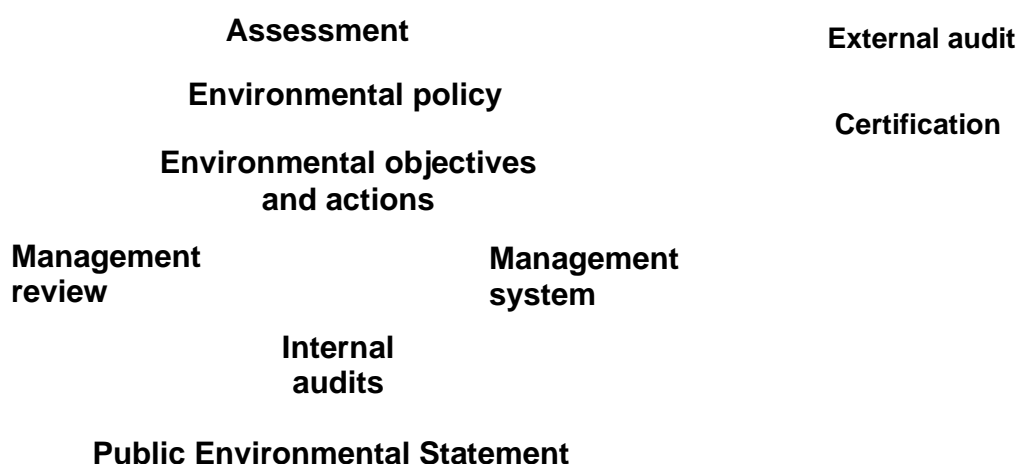
Vivendi has implemented an Environmental Management System which applies to the building located at 42 avenue Friedland - 75008 Paris which houses the activities and missions of the headquarters of the Vivendi group.

The EMS applies to the employees and external providers who work in the Vivendi headquarters building.

2. Description of the Environmental Management System

a. Diagram of the EMAS process

The diagram below describes the stages of the EMAS process.



b. Management of the EMS

The EMS is supported by the General Management and is based on horizontal cooperation between the management departments at headquarters in Paris, coordinated by the Green Team, active participation by employees, and close cooperation with the provider in charge of management and maintenance of the building.

General Management

Two representatives of the GM

HQ Green Team
DEHS, DRH, DAIPS, DSI, DF, DDD, DSA + Dalkia

HQ EMAS correspondents

Building correspondents:

- Energy, water
- Work (maintenance, etc.)
- IT
- Document printing
- Waste management
- Automobile fleet
- Food services
- Purchasing (office supplies, etc.)

Mission correspondents:

- Site acquisitions and disposals
- Events
- External publications
- Business travel
- Coordination of environmental initiatives

c. Stages in implementation of the EMS

The EMAS project began in 2007 at the initiative of the Sustainable Development department. The first stage, assessment, consisted of a detailed evaluation of the components of an EMS already in place at Vivendi and of its environmental performance, with the goal of identifying:

- complementary actions to be implemented to arrive at an EMS in conformity with EMAS requirements
- broad outlines of improvements to environmental performance, which will serve as a basis for defining environmental policy and objectives and actions at the environmental level.

To this effect, an opinion survey of employees was conducted in April 2007 in order to evaluate perception of environmental practices at headquarters. Also, in order to determine environmental impacts related to the activities and missions of headquarters, eco-maps were drawn up in April 2007 and 29 interviews were held with employees representative of the various management departments between April and May 2007.

An audit of legal conformity was also conducted in April 2007 in order to determine the regulatory requirements applicable at headquarters in the area of environment.

During the year 2008, the environmental management system was implemented. Training workshops, 15 in number, began during the year 2007 and continued through 2008. The Green Team met on eight occasions

between 2007 and 2008. The structure of the EMS was put in place via the authoring of operational procedures and the building of a documentary base.

In order to validate the operation of the EMS, two mock audits were conducted late in 2008. The first audit was conducted by the auditors of the Internal Audit and Special Projects department and the second by an environmental consulting firm.

d. Components of the EMS

For the purpose of registration in conformity with EMAS regulation, Vivendi's corporate headquarters implemented an EMS, whose major components are the following:

Environmental policy	The environmental policy identifies priority environmental topics related to the building, its office activities and its missions. The policy is available on Vivendi's Web site and is sent to partners and principal providers.
Evaluation of environmental performance	The evaluation of environmental performance serves to determine significant environmental impacts related to the activities and missions of Vivendi headquarters.
Legal conformity	Legal conformity complements the evaluation of environmental performance by making an inventory of all the legal requirements applicable to Vivendi headquarters.
EMAS program of actions	Defines the improvement objectives chosen in order to reduce significant environmental impacts and the concrete actions for attaining these environmental objectives. It also sets deadlines for implementation.
Environmental Management System	The EMS describes the organizational and operational structure put in place at Vivendi's headquarters relative to management of the environmental impacts of its activities and missions.
Audit of the EMS	The audit of the EMS is an internal verification of proper operation of the EMS as a whole. The results of the audit are analyzed during the annual management review.
Environmental Statement	The Environmental Statement is one of the external communication tools intended to inform stakeholders on the modalities of management of the environmental impacts of the activities and missions of Vivendi's corporate headquarters. It is available on Vivendi's Web site.
External validation	The EMS and statement are validated by an EMAS-accredited external verifier.

V. SIGNIFICANT ENVIRONMENTAL ASPECTS

In the context of implementation of the EMS, Vivendi conducted an in-depth analysis of impacts related to its activities: management of the building itself and the missions of headquarters. The evaluation was conducted taking into account the results of the conformity audit, the eco-maps, the analysis of certain activities, and the interviews with employees. Each impact identified is evaluated on the basis of the following criteria:

- Environmental impact (energy consumption, CO₂ emissions, waste production, etc.)
- Existence of good practices
- Influence on environmental impact

This exercise brought out the following significant environmental impacts:

1. Significant environmental aspects – building

- | | |
|--|--|
| <ul style="list-style-type: none"> ▪ Energy and water consumption ▪ Consumption of paper, toners ▪ Maintenance work ▪ IT and telecommunications infrastructure ▪ Reproduction and printing of documents ▪ Waste management ▪ Automobile fleet ▪ Food services ▪ Purchases (office supplies and equipment, etc.) | <ul style="list-style-type: none"> ▪ Building waste: <ul style="list-style-type: none"> • WEEE (waste electrical and electronic equipment) • Hazardous waste • Waste from lighting ▪ Office waste: <ul style="list-style-type: none"> • Unrecycled waste • Recycled waste: paper, cardboard, glass, batteries, toners • WEEE ▪ Risks related to the use of maintenance products (chemicals, hazardous substances) and to storage of hazardous waste |
|--|--|

2. Significant environmental aspects – missions of headquarters

- Assurance that environmental protection (7th rule of conduct of the Compliance Program) is taken into account at the time of acquisition and disposal of business activities and companies (indirect environmental aspect)
- Coordination and monitoring of the environmental approach at group level
- Choice of products and services for events
- Consumption of paper and choice of services and products for external publications
- Consumption of fuel and CO₂ emissions for business travel

VI. ENVIRONMENTAL DATA 2008

The data for 2008 come from a range of accounting sources (invoices, freight notes, metering, etc.) These data will serve as the basis for gauging continuous improvement of consumption.

Environmental indicators	2008 data
Water consumption	8,502 cu. m.
Electricity consumption	3,365 MWh
Steam	1,259 cu. m.
Purchase of recyclable paper	23.9 tons
CO ₂ emissions (in millions of kilograms) by source	Electricity 282.56 tons (59.5%)
	Natural gas 0
	Fuel oil 192.6 tons (40.5%)
	Fuel 0
CO ₂ emissions associated with business travel, by type of transport (tons of CO ₂)	Air 394.49 tons (97.83%)
	Rail 9.84 tons (2.17%)
Hazardous waste	0.4 tons
Unrecycled non-hazardous waste	79 tons
Recycled non-hazardous waste	22.2 tons
Waste electrical and electronic equipment collected and eliminated	0.6 tons
Waste electrical and electronic equipment collected and re-used	3 tons

VII. IMPROVEMENT OF ENVIRONMENTAL PERFORMANCE: OBJECTIVES AND ACTIONS PLAN 2009

Objectives	Actions	Deadline
Reduce energy consumption of the building and the resulting CO₂ emissions	Conduct a study on installation of LED (light-emitting diode) lamps	April 2009
Include environmental protection in planning of building work, when choosing providers, and in the use of products	Eliminate ozone-depleting substances in equipment (action toward legal conformity)	December 2009
Reduce paper consumption	Conduct a study on dematerialization of reprography requests	September 2009
Improve waste management by reducing the volume of mixed waste in favor of specialized waste streams	Conduct an analysis of the activities that generate such waste	2 nd semester 2009
Reduce risks of pollution related to waste electrical and electronic equipment (WEEE) from the telecommunications business	Implement a circuit for recovery of equipment by the supplier or by a specialized company	May 2009
Promote the use of better-performing company vehicles in terms of fuel consumption and CO₂ emissions	Provide Vivendi brochures on eco-driving for drivers when the vehicle is handed over	June 2009
Include environmental protection in choice criteria for suppliers, supplies and consumables and promote eco-consumption to employees	Implement training on environmentally responsible purchasing for managers	2 nd semester 2009
Reduce fuel consumption and CO₂ emissions related to business travel	Add an environmental chapter to the travel policy	April 2009
Contribute to raising internal awareness of EMAS	Make an EMAS information kit	April 2009
Develop a method for including environmental factors in the choice of IT hardware and suppliers	Define a list of environmental criteria	June 2009
Systematically include environmental criteria in the choice of suppliers/providers for external publications and events	Draw up a list of environmental criteria	May 2009
Include environmental protection at the time of disposals and acquisitions of sites	Train new sites acquired in 2008 in the environmental policy and the reporting system	January 2009
Coordinate and monitor the environmental approach at group level	Compare the average of recommendations due to non-conformities in 2008 to those for 2006 and 2007	June 2009

VIII. ENVIRONMENTAL REGULATIONS

Environmental regulations applicable to the building and activities at Vivendi's corporate headquarters apply the following areas:

- Authorization and/or declaration (declaration of the existence of 4 cooling towers subject to nomenclature 2921/2° - receipt date 11/24/05)
- Protection of surface water
- Waste
- Air
- Soil
- Noise
- Chemical risk

Other environmental requirements concern environmental reporting and purchasing.

Vivendi's corporate headquarters is in conformity with the legal requirements applicable to the building and to the activities it houses.

IX. COMMUNICATION ON THE EMS

1. Vivendi's Web site

The EMAS coordinator manages information relative to the EMS on the Web site and keeps this information up to date.

2. Direct participation by employees

The address emas@vivendi.com, accessible to all members of the Green Team, is used for collecting suggestions and proposals from employees of corporate headquarters, for whom this is a means of contributing to the improvement of environmental performance. This address is accessible via the home page of the Vivendi intranet dedicated to the EMAS project.

3. Information

E-mail was used to transmit EMAS-related information such as the announcement of the launch of deployment of an EMS at Vivendi headquarters and invitations to the Vivendi *Matinale* dedicated to EMAS. It was also used to inform employees about awareness campaigns regarding energy saving and good practices for paper use. A brochure on EMAS at Vivendi headquarters was distributed to employees and external providers.

X. CONTACTS

1. Internal

Employees may send their remarks and suggestions to the following address: emas@vivendi.com

2. External

Shareholders may send their remarks and suggestions to the following address: shareholders@vivendi.com
Members of the public may send their remarks and suggestions to the following address: feedback_fr@vivendi.com

XI. GLOSSARY

GM	General Management
DEHS	Director of Environmental Affairs, Health, and Safety (General Counsel's office)
DRH	Human Resources department
DAIPS	Internal Audit and Special Projects department
DSI	IT department
DF	Financial department
DDD	Sustainable Development department
DSA	Administrative Services department

XII. VALIDATION OF THE ENVIRONMENTAL STATEMENT AND THE EMS

The Environmental Management System and the 2009 Environmental Statement meet the requirements of Regulation (EC) No. 761/2001 of the European Parliament and of the Council of March 19, 2001 allowing voluntary participation by organizations in a Community eco-management and audit scheme (EMAS) and were validated by Ecopass (*N° d'agrément 4-E010*) dated April 17, 2009